

Greatest Opportunity^{of} All Time





Be the **GOAT**. Step up to Opportunity.

G.O.A.T. is an acronym for the **Greatest Of All Time**, most commonly used to describe athletes believed to be the best in their fields. At PKF O'Connor Davies, however, we use the acronym to signify the opportunities we offer for those who wish to be the best at what they do in their chosen area of specialty.

KNOW GREATER OPPORTUNITY

**There's good...then there's great.
The difference is opportunity.**

Joining PKF O'Connor Davies is the first step in pursuing one of the greatest career opportunities of all time. Whether you are looking for an internship or full-time position, launching your career here at a top-tier accounting and advisory firm positions you to serve some of the world's most respected and high profile individuals and organizations. Our Firm is recognized for innovation, agility and the exceptional value we deliver to our clients. What makes us special, however, is that we are committed to our culture — one that fosters personal and professional development while giving back to the communities in which we live and work.

Not your typical auditors, we are a new breed of accounting and advisory firm that holds itself to a higher standard — adding value in everything we do. With our laser-like client focus, we unlock genuine value at key connection points in every engagement. As a result, our clients know greater service. They know greater connections. They know greater value. Which is why, for the right candidates, there is no greater career opportunity.

A Recognized Industry Leader

PKF O'Connor Davies, LLP is a full-service certified public accounting and advisory firm with a long history of serving clients both domestically and internationally, an impressive record of growth and an enviable reputation within our industry. We are ranked in the top 28 on *Accounting Today's* 2017 "Top 100 Firms" list and recognized as one of the "Top 7 Firms in the Mid-Atlantic." With more than 700 professionals led by 100 partners, we are the lead North American firm in the PKF International network of independent accounting and advisory firms with offices in 440 cities, in 150 countries around the world.

- **Ranked 28 of "2017's Top 100 Firms"**
- *Accounting Today*, 2017
- **Ranked 7 of the "Top Firms in the Mid-Atlantic"**
- *Accounting Today*, 2017
- **Ranked 10 of "New Jersey's Top Accounting Firms"**
- *NJBIZ*, 2016
- **A "Pacesetter in Growth"**
- *Accounting Today*, 2016
- **Ranked 22 of the 50 "Best Accounting Employers to Work for in North America"**
- *Vault*, 2018
- **"Best Places to Work in New Jersey"**
- *NJBIZ*, 2016
- **"Tax Advice Award"**
- *Family Wealth Report Awards*, 2017
- **"Best Private Client Audit Firm"**
- *Private Asset Management Awards*, 2017
- **"Best Reporting Solution Award"**
- *Private Asset Management Awards*, 2016

KNOW GREATER EXPERIENCE

Collaborate with Senior Leaders, Intern with Peers

What We Offer

- Top-tier internship programs that often lead to full-time employment.
- One-on-one professional guidance and mentoring from an adviser assigned to oversee your internship.
- First-hand experience working with partners, principals, managers and professional staff members.
- Community-based environment that encourages participation, questions, opinions and observations.

Leaders of Tomorrow Program

At PKF O'Connor Davies, we recognize the importance of attracting top talent early. For undergraduates interested in growing into an influential role in accounting, this program presents the opportunity to explore our Firm, our culture and the career-launching benefits we offer. You'll participate in skill-building workshops, network with Firm professionals and develop leadership abilities as you gain a genuine understanding of the responsibilities and advantages a career with us entails. Designed specifically for sophomores and juniors, the program takes place in June.

"The success of our Firm is directly connected to the success of our people and our teams, which is why we are committed to offering exceptional career opportunities: personal and professional growth, mentoring and networking in an environment of diversity and innovation."

— Kevin J. Keane, Managing Partner

Winter Tax Internship

Our Winter Tax Internship Program is the ideal way to explore a career in public accounting and secure valuable hands-on experience at the same time. You'll work directly with clients as an active member of one of our industry group teams, assisting with tax scanning and tax return preparation. Roll up your sleeves and commit to at least 20 hours per week as this program for part-time interns takes place during the mid-February to mid-April tax season.

Summer Audit Internship

Our Summer Audit Internship Program offers real-world audit experience along with immersion in our Firm culture. As a team member in one of our industry groups, you'll assist in executing actual audit projects for key clients and conduct a market research project for presentation to Firm leadership. Community service and Firm-sponsored events help you build a professional network as you expand your skills through specialized training and collaboration with your own Intern Adviser. This full-time, eight-week internship program starts in mid-June and continues until mid-August.



KNOW GREATER CONNECTIONS

Expand Your Talents and Professional Network

Full-Time Opportunities

As a thriving, competitive and successful organization, PKF O'Connor Davies continuously pursues innovation and growth. We nurture it in our team members and celebrate it as a Firm, making PKF O'Connor Davies an exceptional place to launch — and grow — your career, especially one with the potential to make a meaningful impact.

We combine training, mentoring, professional development and collaboration with senior leaders to create the ideal environment for developing career-driving skills and talents. We ensure a uniquely approachable culture, encouraging professional networking and participation in group community service projects and social events. Additional advantages include:

- **Collaboration with Senior Leaders** – Benefit from real-time, hands-on interaction with partners and executives.
- **Career Development** – Firm-paid CPA review course, in-house adviser support, education reimbursement.
- **Challenging Assignments** – Distinct industry specialties, diverse clients, stimulating projects.
- **Rewards for Excellence** – Highly-competitive compensation and benefits; indispensable opportunities for professional advancement.
- **Firm Culture** – Ours is a progressive, positive and supportive environment that encourages a healthy work-life balance.
- **Team Collegiality** – Enjoy occasions to interact with colleagues both on and off the job.

REVIEWS ★★★★★

Here's What Interns and Staff Members Are Saying

"The culture and environment at PKFOD have, without a doubt, exceeded my expectations and everyone I've had the pleasure of working with so far has motivated me to continue learning, experiencing and working towards my goals. Even after a number of interviews with other great firms, I was hoping for PKFOD the whole time, and I could not be happier with my decision!"

— Stephanie Friedkin, Audit Intern, New York City

"My first year working for PKF O'Connor Davies has been an amazing experience. Working with such a knowledgeable staff has created a lot of opportunities for learning and growth. I am very happy to be part of the PKF O'Connor Davies team."

— Molly Zagajeski, Tax Staff, Harrison

"I've come to enjoy working at PKFOD because of the diversity of its employees and professionals that make teamwork an experience of real camaraderie at all times."

— Diana Haddad, Audit Staff, Harrison

"Like any good family, PKFOD took me in and ensured, since my internship, that I have the resources and information I need to excel and be a well-versed professional."

— Abdias Myrtil, Audit Staff (former Audit Intern), New York City

"The high degree of inclusivity at PKF O'Connor Davies makes the transition into the workplace smooth and enjoyable, while giving interns the feeling that they've always been a part of the Firm."

— Jacob Krowicki, Intern, Cranford

"My first year experience here at PKF O'Connor Davies has been exceptional. The onboarding process was well organized and I am elated to be working alongside such professional, kind and helpful co-workers."

— Shauna-Ann Allen, Audit Staff, New York City

"The internship program at PKF O'Connor Davies provides an organized and highly motivating experience that intertwines a professional, educational and dynamic culture."

— Adam Greene, Audit Intern, Harrison

"The people at PKF O'Connor Davies are very down-to-earth and are great to work with."

— Sarah Vindigni, Audit and Tax Intern, New York City

KNOW GREATER RECOGNITION

To Lead with Distinction

At PKF O'Connor Davies, we are proud to have fostered the development of many prominent professionals, including partners key to our senior leadership teams. Promoting career growth benefits our employees, our Firm and our clients, which is why we are eager to identify and welcome promising candidates who possess, or are interested in expanding abilities in the following areas:

- **Excellence and Expertise in Client Service**

Our clients have high standards and our priority is to ensure them industry and subject-matter expertise along with continual, on-time service of exemplary quality. Our ideal employee has a passion for ongoing professional development.

- **Innovation and Practice Management**

New ideas and business solutions are the springboard to success. Those driven by innovation can have an exciting future with us.

- **Relationship Building**

Cultivating, expanding and maintaining positive relationships with colleagues and clients are integral to career success in any field, particularly in a service-driven setting, such as ours. We welcome team members who understand that actions reflect integrity of character and respect for the firm.

To learn more about careers and how to apply, please visit: pkfod.com/careers

REVIEWS (CONTINUED)

"As an employee fresh out of college, working at PKF O'Connor Davies has been a great and rewarding experience. PKFOD has a comfortable and friendly work environment, great people to work with and a ton of opportunity to learn and achieve your goals."

— Lucia D'Agostino, Tax Staff (former Audit and Tax Intern), Harrison

"My experience here at PKF O'Connor Davies has been nothing short of amazing due to the continuous help I got from members of the PKFOD team and the knowledge I've gained through on-the-job audits."

— James Harrison, Audit Intern, Harrison

"As a first-year intern, I truly feel like a member of the PKF O'Connor Davies family. I have worked with nearly all levels of management and on an engaging group project with the rest of the interns."

— Jacob Fishkin, Audit Intern, Harrison

"From the first phone call interview with HR to my first day at the office, the entire PKFOD staff has been overwhelmingly welcoming and has created a work environment in which interns feel equal to their co-workers and aren't intimidated to ask questions – even of senior partners."

— Alexandra Leslie, Audit Intern, Bethesda

"Interning at PKF O'Connor Davies has been a wonderful experience filled with opportunities to engage with clients and work with extremely helpful team members."

— Jillian White, Audit Intern, Livingston

"My mentors and co-workers at PKF O'Connor Davies are genuinely interested in me and my goals for the future and have given me great school and career advice!"

— Liberty D'Anton, Audit Intern, Bethesda

"I have interned with PKF O'Connor Davies for two summers now and during this time, I found that this internship was very engaging. The employees were very kind and helpful, and I have learned a lot about the field I plan on working in in the future."

— Joseph Grossi, Audit Intern, New York City

"The PKFOD recruitment process has the best combination of being professional in times where it is needed, but also understanding and caring about the individual's needs."

— Anthony Sebastiani, Audit Intern, New York City



Bethesda, MD • Cranford, NJ • Harrison, NY
Livingston, NJ • New York, NY • Newburgh, NY
Stamford, CT • Wethersfield, CT
Woodcliff Lake, NJ

www.pkfod.com