

**KNOW GREATER
OPPORTUNITY**



Reach for the Pinnacle of Success

Peak performance starts with opportunity.
Take the first step with us.

"Congratulations and welcome to the launch of a promising future, one that will be shaped by the many opportunities that lie ahead...none more important than your first. As I did 30 years ago, you are choosing a firm to entrust your energy and talent. In return, you deserve a commitment to a supportive environment in which to expand your skills, network and professional experience – one I can confidently offer to top candidates after my own 30 years at PKF O'Connor Davies."

— Kevin J. Keane, Managing Partner

Step Up to Success

A great opportunity awaits...seize it.

Joining PKF O'Connor Davies is the first step in pursuing a rewarding, fulfilling career. Whether you are looking for an internship or full-time position, launching your career here at a top-tier accounting and advisory firm positions you to serve some of the world's most respected and high profile individuals and organizations. Our Firm is recognized for innovation, agility and the exceptional value we deliver to our clients. What makes us special, however, is that we are committed to our culture — one that fosters personal and professional development while giving back to the communities in which we live and work.

Not your typical auditors, we are a new breed of accounting and advisory firm that holds itself to a higher standard — adding value in everything we do. With our laser-like client focus, we unlock genuine value at key connection points in every engagement. As a result, our clients know greater service. They know greater connections. They know greater value. Which is why, for the right candidates, there is no greater career opportunity.

A Recognized Industry Leader

PKF O'Connor Davies, LLP is a full-service certified public accounting and advisory firm with a long history of serving clients both domestically and internationally, an impressive record of growth and an enviable reputation within our industry. We are ranked in the top 29 on *Accounting Today's* 2019 "Top 100 Firms" list and recognized as one of the "Top 7 Firms in the Mid-Atlantic." With more than 700 professionals led by 100 partners, we are the lead North American firm in the PKF International network of independent accounting and advisory firms with offices in over 400 locations, in 150 countries around the world.

- **Ranked 29 of "2019's Top 100 Firms"**
- *Accounting Today*, 2019
- **Ranked 7 of the "Top Firms in the Mid-Atlantic"**
- *Accounting Today*, 2019
- **Ranked 11 of "New Jersey's Top Accounting Firms"**
- *NJBIZ*, 2018
- **Ranked 16 of the 50 "Best Accounting Employers to Work for in North America"**
- *Vault*, 2020
- **"Best Places to Work in New Jersey"**
- *NJBIZ*, 2019
- **"Tax Advice Award"**
- *Family Wealth Report Awards*, 2018
- **"Best Private Client Audit Firm"**
- *Private Asset Management Awards*, 2017
- **"Best Multi-Family Office – Client Service – Over \$2 Billion"**
- *Private Asset Management Awards*, 2018

KNOW GREATER EXPERIENCE

Collaborate with Senior Leaders, Intern with Peers

What We Offer

- Top-tier internship programs that often lead to full-time employment.
- One-on-one professional guidance and mentoring from an advisor assigned to oversee your internship.
- First-hand experience working with partners, principals, managers and professional staff members.
- Community-based environment that encourages participation, questions, opinions and observations.

Leaders of Tomorrow Program

(For sophomores and juniors)

At PKF O'Connor Davies, we recognize the importance of attracting top talent early. For undergraduates interested in growing into an influential role in accounting, this program presents the opportunity to explore our Firm, our culture and the career-launching benefits we offer. You'll participate in skill-building workshops, network with Firm professionals and develop leadership abilities as you gain a genuine understanding of the responsibilities and advantages a career with us entails. Designed specifically for sophomores and juniors, this two-day program takes place in June.



Winter Tax Internship

(For juniors and seniors)

Our Winter Tax Internship Program is the ideal way to explore a career in public accounting and secure valuable hands-on experience at the same time. You'll work directly with clients as an active member of one of our industry group teams, assisting with tax scanning and tax return preparation. Roll up your sleeves and commit to at least 20 hours per week as this program for part-time interns takes place during the mid-February to mid-April tax season.

Summer Audit Internship

(For juniors and seniors)

Our Summer Audit Internship Program offers real-world audit experience along with immersion in our Firm culture. As a team member in one of our industry groups, you'll assist in executing actual audit projects for key clients and conduct a market research project for presentation to Firm leadership. Community service and Firm-sponsored events help you build a professional network as you expand your skills through specialized training and collaboration with your own Intern Advisor. This full-time, eight-week internship program starts in mid-June and continues until mid-August.

KNOW GREATER CONNECTIONS

Expand Your Talents and Professional Network

Full-Time Opportunities

(Candidates must have 150 credits)

As a thriving, competitive and successful organization, PKF O'Connor Davies continuously pursues innovation and growth. We nurture it in our team members and celebrate it as a Firm, making PKF O'Connor Davies an exceptional place to launch — and grow — your career, especially one with the potential to make a meaningful impact.

We combine training, mentoring, professional development and collaboration with senior leaders to create the ideal environment for developing career-driving skills and talents. We ensure a uniquely approachable culture, encouraging professional networking and participation in group community service projects and social events. Additional advantages include:

- **Collaboration with Senior Leaders** – Benefit from real-time, hands-on interaction with partners and executives.
- **Career Development** – Firm-paid CPA review course, in-house advisor support, education reimbursement.
- **Challenging Assignments** – Distinct industry specialties, diverse clients, stimulating projects.
- **Rewards for Excellence** – Highly-competitive compensation and benefits; indispensable opportunities for professional advancement.
- **Firm Culture** – Ours is a progressive, positive and supportive environment that encourages a healthy work-life balance.
- **Team Collegiality** – Enjoy occasions to interact with colleagues both on and off the job.

REVIEWS ★★★★★

Here's What Interns and Staff Members Are Saying

"PKF O'Connor Davies has provided me with a meaningful internship experience by giving me and the other interns the opportunity to get real hands-on experience in the field."

— Taylor Duffy, Audit Intern, Harrison

"During my internships at PKFOD, I gained real business knowledge and professional experience that the classroom never offered. This assured me that I truly made the right career choice."

— Alexandra Katechis, Risk Advisory Intern, Woodcliff Lake

"The help and resources that surrounded me during my onboarding process gave me every opportunity to experience a friendly and welcoming integration into the PKF O'Connor Davies team. Such support continues to this day."

— Kyle Wilczynski, Audit Associate, New York City

"At PKFOD, everyone is willing to help and answer any of your questions. The open door policy is true. As an intern, having the opportunity to work directly with a partner is one of the highlights of my internship so far."

— Claudia LeGall, Audit Intern, Harrison

"As an employee fresh out of college, working at PKF O'Connor Davies has been a great and rewarding experience. PKFOD has a comfortable and friendly work environment, great people to work with and a ton of opportunity to learn and achieve your goals."

— Lucia Tartarone, Senior Associate (former Audit & Tax Intern), Harrison

"I am very happy with my time interning at PKF O'Connor Davies. My experience working with clients has taught me a lot about what auditing is like in a real world setting. I think that will be especially helpful during my classes next semester."

— Michael Filardi, Audit Intern, Harrison

"My internship with PKFOD has been a great opportunity for me. The firm provides a flexible business environment and rich professional culture where I've been able to learn and gain experience alongside seasoned professionals and fellow interns."

— Billy Healey, Audit Intern, Stamford

KNOW GREATER RECOGNITION

To Lead with Distinction

At PKF O'Connor Davies, we are proud to have fostered the development of many prominent professionals, including partners key to our senior leadership teams. Promoting career growth benefits our employees, our Firm and our clients, which is why we are eager to identify and welcome promising candidates who possess, or are interested in expanding abilities in the following areas:

- **Excellence and Expertise in Client Service**

Our clients have high standards and our priority is to ensure them industry and subject-matter expertise along with continual, on-time service of exemplary quality. Our ideal employee has a passion for ongoing professional development.

- **Innovation and Practice Management**

New ideas and business solutions are the springboard to success. Those driven by innovation can have an exciting future with us.

- **Relationship Building**

Cultivating, expanding and maintaining positive relationships with colleagues and clients are integral to career success in any field, particularly in a service-driven setting, such as ours. We welcome team members who understand that actions reflect integrity of character and respect for the firm.

To learn more about careers and how to apply, please visit: pkfod.com/careers

REVIEWS (CONTINUED)

"PKFOD has treated me with the utmost professionalism throughout my onboarding experience, during training and when performing on-the-job assignments in various industries."

— Anthony Sebastiani, Audit Associate (Former Audit Intern), New York City

"This has been an awesome opportunity to experience public accounting at a growing firm. I think PKFOD is the perfect place to begin a successful career."

— Rory Hannigan, Audit Intern, New York City

"PKF O'Connor Davies has the best recruiting/internship program by far out of the internships I have had. HR works very hard to make sure you are happy and engaged throughout your internship and will work with you to find the best fit for you."

— Nick Barnao, Wealth Management Intern, Harrison

"From my time here at PKF O'Connor Davies, I have gained so much knowledge in the field of audit—from the planning and preparation work to the actual field work—while giving me the opportunity to meet and network with all the employees here at the firm."

— Kiera Lehr, Audit Intern, Harrison

"The best part about interning at PKFOD is the real life opportunity to improve my knowledge and skills to ensure a successful future in accounting."

— Tyler Henriksen, Tax Intern, Woodcliff Lake

"Since the first day of my internship, the people at PKF O'Connor Davies continue to be so welcoming, supportive and helpful, making this opportunity even more valuable to me at the very start of my career."

— Tara Judge, Audit Intern, Harrison

"Everyone I met during my onboarding was extremely helpful and welcoming. It turned what could have been a stressful first few days into a great experience!"

— George Kahwaty, Audit Intern, New York City

"There is a big difference between learning in school and actually performing what you have learned. Working at PKFOD has cemented the knowledge learned in school by giving me that hands-on experience and related people skills."

— Edwin Brockner, IT Intern, Woodcliff Lake



Bethesda, MD • Cranford, NJ • Harrison, NY • Livingston, NJ
New York, NY • Newburgh, NY (2 Locations) • Providence, RI • Stamford, CT
Wethersfield, CT • Woodcliff Lake, NJ

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